Nursing Assistant ESSENTIALS OF HOLISTIC CARE Second Edition

BRIEF EDITION

Sue Roe, DPA, MS, BSN, RN Tucson, Arizona

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About the Author

Dr. Sue Roe has extensive experience in healthcare, nursing, and education. She has worked in and has been an administrator of several clinical and educational settings. Dr. Roe has taught and designed academic courses and training programs in nursing, allied health, holistic health and wellness, leadership, and administration and has been consulting as The Roe Group Enterprises, LLC, for over 25 years.

Dr. Roe is the author of *The Nursing Assistant: Essentials of Holistic Care*, coauthor of *Health Science: Concepts and Applications*, and *Life by Personal Design: Realizing Your Dream*. She is the executive editor of *Wholistic NOW!*, an online briefing whose focus is holistic/integrative nursing, health and wellness, and caring for self and others, and she is also the leader of the Arizona chapter of the American Holistic Nurses Association.

Dr. Roe has a doctorate in public administration, with an emphasis in administration and health policy. She completed graduate-level work in educational administration and instructional development and holds a master of science degree and a bachelor of science degree in nursing.

New to This Edition

The second edition of *The Nursing Assistant, Brief Edition* has been revised and updated to reflect current practice. Information formerly included in Chapter 8 has been absorbed into other chapters to provide a more streamlined learning experience. Also, a new Building Math Skill problem has been added at the end of every chapter. In addition, content in individual chapters has been updated as follows:

- **Chapter 1** The Holistic Nursing Assistant includes more information about professionalism and honoring resident rights.
- **Chapter 3 Legal and Ethical Practice** emphasizes resident rights and includes information about confidentiality in social media.
- Chapter 4 Safe Practice has been revised to increase clarity on the use of gloves in various situations.
- Chapter 5 Emergencies and Disasters includes information about climate change and pandemics.
- Chapter 7 Human Behavior, Needs, and Work-Life Balance includes information about stress and the importance of work-life balance.
- **Chapter 8 Infection Prevention and Control** includes SARS-COV-2, the virus that causes COVID-19, and includes expanded coverage of PPE.
- Chapter 15 Vital Signs, Height, and Weight includes updated information on CPR techniques.
- Chapter 20 Hydration and Elimination includes information about NPO status.

Reviewers

Goodheart-Willcox Publisher would like to thank the following instructors who reviewed selected chapters and provided valuable input into the development of this textbook program.

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Guided Tour

The second edition of *The Nursing Assistant: Essentials of Holistic Care, Brief* Edition presents all of the key knowledge and skills you need to succeed when taking the certification competency exam in your state and begin your nursing assistant career. The text and its supplements also include abundant reinforcement opportunities and practice questions for the certification competency examination, challenging you to apply what you have learned and preparing you for success when taking the exam.

Emphasis on Holistic Care

The Nursing Assistant: Essentials of Holistic Care, Brief Edition takes a holistic approach to nursing assistant information, skills, and procedures. At the beginning of each chapter, a Providing Holistic Care Framework helps you visualize the aspects of holistic care and identify the concepts described in the chapter. Becoming a Holistic Nursing Assistant features also introduce important skills and knowledge needed to deliver holistic care. These features cover topics such as providing care in isolation, answering call lights, and the effects of aging.

4 Safe Practice

Chapter Outline Section 4.1 A Culture and Environment of Safety

Section 4.2 Fall Preventi

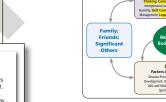
Section 4.3 Restraint-Free Care

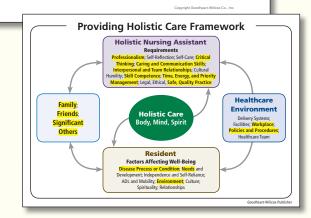
Section 4.4 Fire, Electrical, Chemical, and Oxygen Safety

Welcome to the Chapter This chapter provides information you will need to maintain a safe culture and environment for yourself and those in your creat. It focuses on identifying potential hazards the importance of proper body mechanics, preventing common accidents and injuries, property reporting safety issues, and keping residents free from harm. The chapter also explains best practice and guality measures to promote and maintain a safe culture, the need for safety plans, safety avareness, and the importance of safety chapter.

after the safety plants, safety awareness, and the importance is safety checks. What you learn in this chapter will help you develop your knowledge and skills to become a holistic nursing assistant. The topics discussed in the chapter are highlighted on the Providing Holistic Care Framework.

Providing Holistic Care Framework Holistic Nursing Assistant





BECOMING A HOLISTIC NURSING ASSISTANT Caring for Residents with Infections

When caring for residents with infections, holistic nursing assistants must remember several important things. Often, the focus of care is stopping the infection as quickly as possible. It is also important, however, to consider the psychosocial aspects of care.

When providing holistic care, be aware of and sensitive to the resident's fear or guilt surrounding an infection. Perhaps the resident knew someone who died from an Perhaps the resident knew someone who died from an infection; perhaps the resident did not keep awound clean enough. It is important to recognize pain that can cour with an infection, Being sensitive (o, observing, and reporting levels of pain will help relieve pain and promote healing. Some people may be embarrassed by the odor associated from wound seepage (discharge) or rashes. As a holistic nursing assistant, help maintaín good

hygiene and keep any dressings clean and fresh. This will help eliminate the smell and any embarrassment. Finally, realize that personal protective equipment (PPE) and the processes used in infection control may be frightening to residents. The sight of a mask and gown

can be upsetting for older adults. Provide advance notice about the use of PPE and explain why PPE is necessary. You will learn more about PPE in the next section Apply It

- Think back to a time when you were sick with an infection. Did you find your symptoms embarrassing or painful? What made you feel more at ease? 2. Some people find caring for a resident with an
- infection difficult, fearful, or unpleasant. What actions might a holistic nursing assistant take to be sure he or she feels able to provide this care?

104 Chapter 5

SECTION 5.1 Review and Assessment

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 Review and ASSESSMENT

 Key Terms Mini Glossary procedule in which a person places his or her fict just above the may of a choicing person. Given is or particular tabove that which this or her fict just above the may of a choicing person. Given is or particular tabove that which this or her fict just above the may of a choicing person. Given is or particular tabove that which this or her fict just above the may of a choicing person. Given is or particular tabove that which this is beetleffield to person's model that a discreter in which a larger and subtaction table. The person his or particular tabove that the person that the person his or particular tabove that the person that the person his or particular tabove that the person that the person his or particular tabove that the person that the person his or particular tabove that the person that the person his or particular table the matter table the matter tragitate glucoso (riming) in the person his or may person his or discording the glucoso (riming) in the person his or may be a subst pain or discording the glucoso (riming) in the person his or may be caused when breating stopping to caube the besting the glucoso (riming) in the person his or discrete the table that person may septimized is above that glucoso in a discreter table that person may septimized is above that glucoso in a discreter table that person may septimized is above that glucoso in a discreter table that person may septimized is above that glucoso in a discreter table that person may septimized is above that glucoso in a discreter table that person may septimized is above that glucoso in a discreter that the barris.

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 In a mention of the person table the person his set the person his or dis dis construints that tha person his or dis bood vere due to a blockage or sweining in uer trachea. utomated external defibilitator (UED) a medical device that gives an electric shock to the heart to stop impgial/ heart rhythm and allow normal heart rhythm to begin. a device shock to the heart to stop impgial/ heart rhythm to begin. a device shock to the heart to stop in order of the heart to stop person experiment; respiratory area; blood over a short period of time due to internal or external injury. a device shockage in the stop shockage in the stop of the stop the excessive loss of a cerebroascular accident (CVA). a cerebroascular accident (CVA). a conventional CPR. blood over a short period of time due to internal or external injury. a shockage in the body do not have a stokke a stop of the body do not have a stokke a stop of the body do not have a stokke a stop of the body do not have a stokke a stop of the body do not have a stokke a stop of the body do not have a stokke a stop of the body do not have a stokke a stop of the body do not have a stokke a stop of the body do not have a stokke a stop of the body do not have a stokke a stop of the body do not have a stokke a stop of the body do not have a stokke a stop of the body do not have a cerebroascular accident (CVA). a cerebroascular accident (CVA).

Apply the Key Terms Write a sentence using each key term properly. 1. anaphylaxis 4. seizure 2. angina 5. shock 3. hemorrhage

- Know and Understand the Facts
- What are three responsibilities nursing assistants have during medical emergencies? Describe the role of the first responder. What specific actions should you take to help someone
- ho is in anaphylaxis?
- How can you tell if someone has been poisoner
 What should you do if a person has a second-d burn?

Analyze and Apply Concepts or Hands Only M

Explain the importance of following Hands-Only™ CPR guidelines.
 List the steps required to effectively use an AED.

Explain the procedures for responding to choking in adults and children over one year of age. aduits and children over one year of age. 4. Describe the actions a nursing assistant should take if a resident has a seizure.

Think Critically Read the following care situation. Then answer the questions that follow.

Jean, your best friend's grandmother, became very pale, clutched her chest, and started to collapse like paie, cilculate her criest, and started to complet inte she was fairing while she was making you and your friend lunch. You know that Jean had been sick last month and that she takes medication. She had been fine just a few minutes before and had been laughing and telling a great story. You are sitting closest to Jean.

 What signs should you look for to tell if Jean might be having a heart attack? having a heart attack? 2. What is the first action you should to 3. What should you do to keep Jean sa

Action Steps to Holistic Care

Action Steps to Holistic Care Network the information in this character. Complete the Relevance and the state of the state of the network of the state of the sta

Assessment and Practice Questions for the Certification Competency **Examination**

After studying this text, you will be prepared to take the certification competency examination in your state. At the end of each section, reinforcement, application, and critical thinking questions, as well as math problems, help solidify your learning of critical skills and knowledge. Each chapter assessment includes practice test questions similar to those found on certification competency examinations across the United States. These tests provide an opportunity to practice answering exam questions and apply test-taking skills. Exam questions are presented in a multiple-choice format and assess your understanding of the topics covered in each chapter. Two full practice exams are also provided in the Study Guide that accompanies this text.

7

Key Points

Summary and Review

Preparing for the Certification Competency Examination

- epare for the nursing assistant certification competency examination, you will need to know content found s chapter. This content may be tested in the knowledge (written or oral) and skills (hands-on demonstration) ons of the exam. The following areas will be emphasized: basic human needs across the life span sources of stress sources of stress
 appropriate stress-relieving techniques
 signs and symptoms of stress
 time-management skills human growth and development behavior that is positive and nonthreatening the nursing assistant's role in accommodatin spiritual differences . These sample test questions are similar to ones you will find on the certification competency exam. See how Il you can answer them. Be sure to select the best answer.
 Well you can answer them. Be sure to select the best answer.
 3. A reakient sometimes gets mad and yells at factor?

 1. Which off the following is not an intrinsic motivational factor?
 3. A reakient sometimes gets mad and yells at the nursing staff. He is way proud and does not want to be in the facility. What would be the best approach to use when you first meet him?

 2. an award
 3. A reakient sometimes gets mad and yells at the nursing staff. He is way proud and does not want to be in the facility. What would be the best approach to use when you first meet him?

 2. What qualities are needed to develop a positive relationship?
 B. It he resident that no one wants to take care of him

 3. knowing all the answers
 C. Searve the resident in a nonjudgmental way and alondy start taking care of him

 3. showing sympathy
 D into be room smilling and begins to prepare hom for him moring meal

4. As you approach Mrs. S's room, you hear her crying. What should you do? A. don't go in sak someone else to go in and check on her B. take a breath, knock, go in, approach Mrs. S, gently touch her shoulder, and ask if you can help.

- If you can help C. go away, wait for an hour, and then come back to see Mrs. S D. go in and tell Mrs. S to stop crying, reminding her that things could be worse S. M. C shares with you that no one cares about him arymore. You've noticed that he has not had visitors the self-setter Minkat need is Mr. C expressing?

 B. love and belonging
 C. self-estem
 D. safety and security
 Suffey and security
 Suffey and security
 Suffey and security
 C. suff-estem
 Suffey and security
 C. suff-estem
 Suffey and security
 Suffey
 Suffey and security
 Suffey
 your life. C. Stress cannot be managed; instead, it D. Stress scannot for newsyone. D. Stress is sistered for newsyone. I.S. A nursing assistant in an assisted hwing facility is responsible for 20 residents. He cannot find enough time to care for all of the residents. He is feeling frustrated and doesn't know what to do. Which of the floolwing shadud you do to help him? B. agree that it is just too much work for the time he has left on the shift C. tell him to quit his job since this is just unfair and it is not the right job since this kip turfair and it is not the right job since this light priorities for Distribution with any of the unsetsnow? If work work work to the value and efficient with any of the unsetsnow? If work work work the unsetsnow?

Human Behavior, Needs, and Work-Life Balance 143

10. A nursing assistant wants to help a resident heavy afficulty with his physical theory. Which of the following should she of the solutions should she of the solutions in the service of the solution in the service of the solution is the service of the solution of t

A. basic needs B. love and belonging C. self-esteem

15 A

- <section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header><section-header> B. self-actualization C. basic and physiological D. love and belonging 6. Mrs. M recently had a hip fracture (break) that required surgery. When you encourage Mrs. M to get up and use her walker to go to the restroom, she refuses. What question should you be asking nd meals for her 7 a m to Kate planned her tasks and meals for her 7 a.m. to 3 p.m. shift at the longterm care center so she would not feel stressed. She planned 3 hours for hygiene care, 50 minutes for lunch, and 10 minutes for one break. She also knew she would need 1 hour to assist in feeding two residents, 2 hours for special procedures and 1 hour for shift report and charting. What perce of the shift did she assign to each task and meals? C. talk about ways residents will be able to take care of themselves when they get home D. keep busy in residents' rooms and get as Which of the following generations is most likely to work very hard?
 A. the baby boomers
 B. millenniais C. the altert generation D, generation B, derection 2, and 2, see 73-year-old man who recently had one gen aprutated (surgically removed). He appears were nervous. Which of the following would be the best way to appear him? A. feeli sorry for Mr. E B. encourage M. E to try taking deep calming breaths, if he agrees C. the Mix E to try taking deep calming breaths, if he agrees C. the Mix E to try taking deep calming breaths, if he agrees to the asset the right priorit bis work. C. the silent generation
 - - - it worse

Guided Tour

Procedures

Throughout The Nursing Assistant: Essentials of Holistic Care, Brief Edition, detailed procedures outline the steps you need to follow to pass the certification competency examination in your state and practice in healthcare. Each procedure contains a rationale, preparation instructions, procedure steps, follow-up actions, and information for reporting and documentation of the care provided. Procedures are easy to follow and are richly illustrated with numerous, professional photographs and drawings. Best Practice notes advise you about safety precautions and ways to provide holistic care.

Best Practice: It is important to provide privacy during the admission process. If a resident's family members or friends are present, determine whether they will stay during admission.

Best Practice: When washing your hands, keep your hands and forearms below your elbows. Water should flow down off your fingertips, never up your arms.

Best Practice: Do not turn your back on the sterile field or leave the sterile field unattended. Do not cough, sneeze, talk, or laugh during this procedure. Airborne microorganisms can contaminate sterile items or the sterile field.



Alcohol-based hand sanitizers can be purchased easily and are often found in dispensers in healthcare facilities, grocery stores, and other public places. Effective hand sanitizers usually contain at least 60–95 percent alcohol.

Procedure Hand Washing

Rationale Standard precautions require routine and pro hand washing to remove and prevent the spre of microorganisms.

aration

Locate a sink i There must be near the place you will give a sufficient supply of antimi
a sink with warm, running w
clean paper towels in a disp

em up your arms until they ar

re 8.8). D



While hand washing or using hand sanitizer, *friction* (resistance produced by rubbing two surfaces) helps remove microorganisms. Remember that waring gloves is not a substitute for proper hand hygiene procedures how to effectively perform hand hygiene procedures is important for infection prevention and control.

The Procedure sing a clean, dry paper towel, turn ucet. Do not turn on the faucet w



fingers of the left har the right hand



r fingers and in iur fingers



- 12. Hold the left thumb in the palm of the right hand
- Hold the left humb in the palm of the right han Rub in a circular, counterclockwise motion.
 Hold the right thumb in the palm of the left han Rub in a circular, counterclockwise motion.
 Hold the fingers of the right hand together and place them in the middle of the left palm. Rub in a circular, counterclockwise motion.
 Hold the fingers of the left hand together and place them in the middle of the right palm. Rub in a circular, counterclockwise motion.
- Best Practice: Work up a good foam as over every part of your hands and wrists
- I over every part or your namos and wnsts. Weshy our hands for a minimum of 20 seconds. You can use different methods to be sure you reach the 20second minimum. For example, you could sing the "Happy Birthday" song twice from beginning to end. Hold your hands under the running water with your fingers pointing downward (Figure 8.11), Rinse your witst and hands thoroughly.



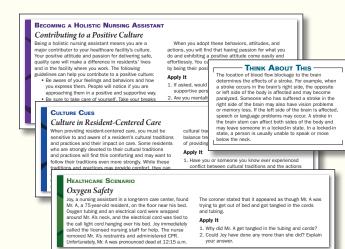
Follow-Up

a 8.12). Yo



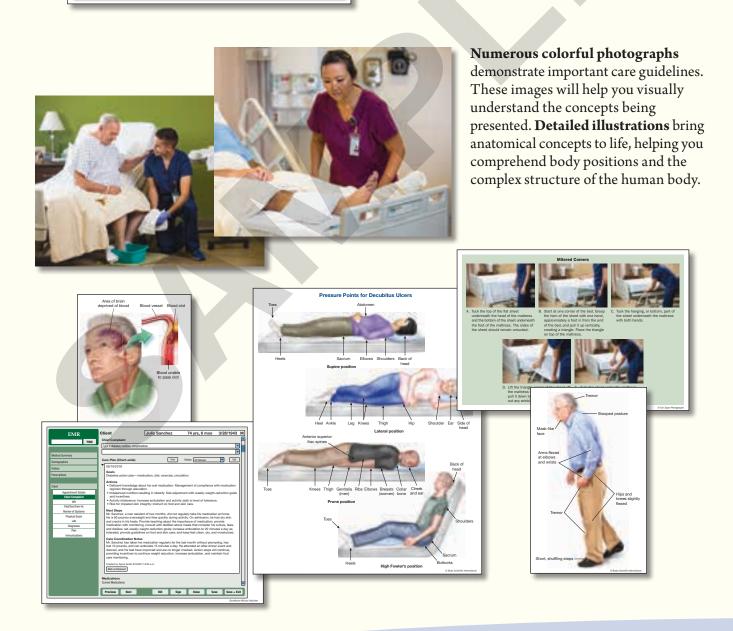
21. Discard the paper towel into the

Reporting and Documentation This is an accepted, standard procedure need to be reported or documented



Features

In addition to the *Becoming a Holistic Nursing Assistant* boxes, the text contains other features that address topics of interest in nurse assisting. *Culture Cues* prompt you to examine cultural considerations for improved care. *Healthcare Scenarios* introduce concepts using lifelike situations and ask you to analyze and apply knowledge to dilemmas. *Think About This* features throughout each chapter provide additional information about healthcare topics of interest.



TOOLS FOR STUDENT AND INSTRUCTOR SUCCESS

Student Tools

Student Text

The Nursing Assistant: Essentials of Holistic Care, Brief Edition introduces the field of nurse assisting and outlines the procedures needed to deliver safe, quality care that meets residents' needs. This text focuses on the holistic care of residents—that is, care that attends to all of a resident's needs. The topics covered prepare students for certification and include nursing assistant responsibilities, legal and ethical standards, healthcare teamwork, cultural humility, ways to promote mobility, and ways to assist with hydration and elimination. Infection control, anatomy and disease, personal hygiene procedures, and care for people with disabilities are also covered in this text. At the end of each chapter, practice questions for the certification competency examination assess knowledge and skills gained.

Study Guide

The Study Guide that accompanies *The Nursing Assistant: Essentials of Holistic Care, Brief Edition* includes instructor-created activities to help students recall, review, and apply concepts introduced in the book. The Study Guide also includes procedural checklists and two full practice tests for the certification competency examination.

Instructor Tools

LMS Integration

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- Narrated animations. Ideal for visual learners, these short animations effectively illustrate key concepts from the book.
- **Procedural videos.** These step-by-step videos help students see the tasks required to complete procedures required to pass the certification competency examination.
- Drill and Practice. Learning new vocabulary is critical to student success. These vocabulary activities, which are provided for all key terms in each chapter, provide an active, engaging, and effective way for students to learn the required terminology.

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Instructor Resources

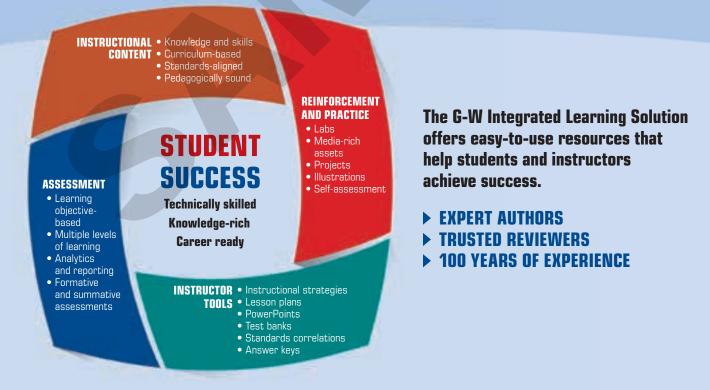
Online Instructor Resources provide all the support needed to make preparation and classroom instruction easier than ever. Available in one accessible location, the OIR includes Instructor Resources, Instructor's Presentations for PowerPoint[®], and Assessment Software with Question Banks. The OIR is available as a subscription and can be accessed at school, at home, or on the go.

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Instructor's Presentations for PowerPoint[®] These fully customizable, richly illustrated slides help you teach and visually reinforce the key concepts from each chapter.

Assessment Software with Question Banks Administer and manage assessments to meet your classroom needs. The question banks that accompany this textbook include hundreds of matching, completion, multiple choice, and short answer questions to assess student knowledge of the content in each chapter. Using the assessment software simplifies the process of creating, managing, administering, and grading tests. You can have the software generate a test for you with randomly selected questions. You may also choose specific questions from the question banks and, if you wish, add your own questions to create customized tests to meet your classroom needs.

G-W Integrated Learning Solution



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Introduction

How exciting to think about becoming a nursing assistant and starting a career in nursing! Maybe you have been thinking about this career choice for as long as you can remember because you have always wanted to help others. Maybe you know someone who is a nurse and would like to be like him or her. Or, maybe you had a nurse take care of you when you were ill, and you knew that was the kind of work you wanted to do someday. Whatever your reason for taking this career path, this textbook will provide you with the knowledge and skills you need to be successful.

In this textbook, you will learn fundamental and important content and procedures to help you deliver safe, quality care. You will also learn about the importance of holistic care; or how understanding the interactions among the body, mind, and spirit can have an effect on the way people maintain wellness and respond to illness. These interactions among the body, mind, and spirit create a connection and harmony that can help people live their lives fully and independently.

As a holistic nursing assistant, you will make a difference in the lives of others by:

- being sensitive to and respectful of yourself and fully understanding your own body, mind, and spirit so you can do the same for others
- being strong, gentle, and caring
- focusing on the unique needs and desires of others to help them be as independent as possible
- being positive and using supportive communication
- paying close attention to the way you walk into a room, the tone of your voice, and the way you communicate with others
- being aware of when others are stressed and helping them understand the importance of maintaining their health and wellness
- creating trust, paying attention and being focused, and showing appropriate concern and respect

The goal of this textbook is to assist you in becoming an effective and successful nursing assistant. As you study the information and detailed procedures in this text, you will learn how to provide holistic care that is appreciated and valued by residents and their families. Be aware that the procedures in this book describe the best general practices. The exact guidelines for procedures in your state may vary, and new knowledge is always shaping the field of nursing, so always check your state's or facility's regulations and policies. Remember:

When you touch a body, you touch the whole person, the intellect, the spirit, and the emotions. Jane Harrington, American author

I wish you the best as you begin this life-changing journey. *Sue Roe*